

Role Profile

Job Title: Management Accountant

Reports to: MD

Location: South Wales (hybrid)

Job Type: Full-time, Permanent.

About WRAS

WRAS (Water Regulations Approval Scheme) is an independent UK certification body for plumbing products and materials. We help businesses and consumers choose compliant products that protect water quality and safety.

Our approval mark is trusted across the industry. We certify products following rigorous testing in accredited laboratories and currently list over 13,000 product approvals and 3,500 material approvals in our public directory.

We are a specialist SME with a turnover of £1m+, serving more than 7,000 companies operating across 70 countries. As we continue to grow, we are looking for a Management Accountant to play a key role in supporting our strategic and financial decision-making.

The Role

Provide accurate, timely financial insight to support strategic decision-making, improve performance and drive sustainable business growth. Enable budgeting, forecasting and financial control through high-quality financial reporting and analysis.

Key Responsibilities

Financial Reporting & Analysis

- Prepare monthly management accounts, including profit and loss, balance sheet, and variance analysis
- Complete balance sheet reconciliations and manage month-end close processes.
- Analyse financial performance and provide clear, insightful commentary to senior management, including the financial implications of business decisions
- Support board reporting and financial presentations

Budgeting & Forecasting

- Annual budgeting and periodic forecasting
- Work closely with budget holders to monitor performance and explain variances
- Provide financial modelling and scenario analysis as required

Cost Control & Business Support

- Monitor costs and identify opportunities for efficiency and savings
- Partner with operational teams to support informed financial decision-making
- Develop and maintain cost allocation and reporting frameworks

Financial Controls & Compliance

- Develop and improve financial systems, processes, reports and policies
- Ensure adherence to internal controls, accounting standards and regulations
- Assist with year-end accounts and liaise with auditors
- Manage a small team and act as the main point of contact for our finance contract (bookkeeping, payroll and secretariat services)
- Identify financial risks and support mitigation strategies

Skills & Experience

Essential

- AAT Level 3 qualification or above or equivalent
- Minimum of 2 years' experience in a management accounting role
- Strong analytical skills and excellent attention to detail
- Advanced Excel skills, experience with Xero and strong general IT literacy
- Ability to communicate complex financial information clearly and confidently

Desirable

- Part-qualified or qualified accountant (CIMA, ACCA - professional level, ACA, or equivalent)
- Experience in commercial environment
- Knowledge of financial planning systems

Personal Attributes

- A forward thinker who brings a fresh, inquisitive perspective to every discussion
- Highly organised with strong time-management skills
- Comfortable working independently and meeting deadlines
- Confident collaborating with and influencing senior leaders, including board-level reporting

Other

- The post holder may be required to undertake other duties appropriate to the role, as required.

Benefits

- Competitive salary based on experience
- 30 days' holiday including bank holidays, rising to 33 days after 3 years' service
- Company pension scheme
- Company Health Insurance
- Hybrid working and flexible hours
- Ongoing training and development opportunities
- A supportive, close-knit team with real autonomy and impact
- Free on-site parking

Equal Opportunities

WRAS is an equal opportunities employer. We welcome applications from all suitably qualified candidates regardless of age, disability, gender identity, marital status, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.